



*Innovative... Strategic... Futuristic
solutions!*



ISF Group International



ISF Maritime Services Pvt. Ltd.

An ISO 9001:2015 Certified Company



ISF Group International Pte. Ltd.

A fully owned subsidiary of ISF Maritime Services Pvt. Ltd.



ISF Maritime & Offshore Institute



ISF Software & Publications



**ISF Surveys, Testing, Audits, Research
& Ratings Services**



ISF Management & Consultancy Services



ISF Group International

ISF Group International Pte. Ltd., Singapore based entity is a fully owned subsidiary of ISF Maritime Services Pvt. Ltd., India. Both entities offer a host of generic and customized services to the Maritime, Offshore and Allied Sectors through their branded divisions.

Our forte is human resource development and management. We recognize the value of employing motivated, trained, competent and responsible crew in compliance with the National & International requirements. A personal touch to every aspect of our services enhances the overall experience and quality of delivery.



Our range of services include:

- Customized onboard, shore based and Distance Learning Programs
- Generic and Customized E - Learning and E - Assessment Programs, Web based HR Applications
- Third Party Audits and Inspections, Surveys, Performance Audits
- Safety, Environment and Quality Assurance documentation and Implementation, Management Consulting
- Representation of maritime equipment and machinery for sales, installation & service support



Training..... to unlock brilliance in Performance!

Onboard Training Solutions

IMO offers onboard training to improve the operational effectiveness on board. Areas covered include Cargo, Navigation Skills, Safety and Environment Systems, Interaction with external bodies (PSC/ Vetting/ Flag State etc.), Mooring Practices, Machinery (Hydraulics, Electrical, Automation), Energy Conservation, Drills, Vetting/ CDI/ Port State Control Inspections.

Shore Based Training

IMO Class room and workshop oriented training programs fill in the gaps in a seafarer's knowledge and required skills. The exhaustive list of programs includes but is not limited to the following:

Engineering	Nautical / Cargo	Human Resources	HSSEQ
Engineering Knowledge for Deck officers (Operational)	Liquid Cargo and Ballast Operations	Maritime Resource Management	Risk Assessment & Risk Management
Automation & Controls	Bulk Carrier Cargo Operations	Commercial Operations	Accident Investigation & Root Cause Analysis
Marine Electricals & Electronics		Assertiveness Skills Development	Shipboard Safety Officer
Electronically Controlled Marine Diesel Engines		Leadership Skills Development	Marine Environment Protection
Oil Discharge Monitoring & Control System Course		Managerial Skills Development Program	Handling of Dangerous Goods (IMDG Code)
Pumps & Pumping Systems		Teambuilding and Teamwork	ISO /TMSA Familiarization
Boiler Automation System			Energy Conservation
			Petroleum Tanker Vetting Examination
			Port State Control

Distance Learning Programs

- o Scientifically Designed and Developed Programs for Junior Marine Engineers and Trainee Electro Technical Officers
- o Support Systematic Learning and Development on board
- o Blended Learning
- o Effective Monitoring
- o Assessment and Oral Examination Practices



Empowering solutions..... for benchmarks of excellence!

ISP offers E-Solutions for Learning, Assessment and Management Applications. The bouquet of offerings include wide range of web based CBTs, Assessment Modules, Comprehensive Competence Management Systems, Briefing and Debriefing Systems, Data and Information Management Tools.

Cadet Selection Test (CST)

For selection of candidates before they join pre sea training.

English, Maths, Physics, Logical Reasoning.

For selection of candidates who may have completed pre sea training.

English, Logical Reasoning, Technical (Deck, Engine and ETO).

Aptitude Test

A comprehensive online test for evaluating suitability of a candidate to take up sea career.

Test assesses Mechanical, Spatial, Abstract, Arithmetic, Verbal Reasoning.

Psychometric Evaluation - 12 Personality Characteristics

The Assessment helps in identifying the various behavioral traits of candidates at all levels - from entry to senior positions.

Competence Assessment Program (CAP)

CAP Maritime - for assessing Deck, Engineering, Electrical/ETO Officers and Ratings in applicable maritime domain subjects. Specific ship type questions also available.

CAP Offshore - for assessing Deck and Engineering Candidates in offshore supply, AHTS, MSV, PSV, Crane, etc. specific subjects.

HSSEQ Training

Ballast Water Management
Drug Abuse- I & II
Risk Assessment & Management
Accident Investigation & Root Cause Analysis
Marine Environmental Protection
Safety Familiarization
Deck Safety
Engine Room Safety
Electrical Safety
Oil Record Book
Piracy at Sea
SCBA
SEEMP

Marine Engineering Training

Hydraulics
Pumps & Pumping Systems
Incinerator
Oil Discharge & Monitoring Equipment
Oily Water Separator
Marine Boiler
Marine Diesel Engines
Marine Electrical Series
Marine Electronics
Steering Gear
Purifiers
Auxiliary Engines
Air Compressors
High Voltage Systems
Refrigeration & Air-Conditioning
Submerged Pumps

Nautical and Cargo Training

Bridge Procedures
IMDG Code
De-mystifying Onboard Inspections
Hatch Covers

HR and Soft Skills

Assertiveness Skills
Conflict Management
Effective Communication
Interviewing Skills
Motivation
Multicultural Awareness
Presentation Skills
Stress Management
Strategic Management
Cultural Competence Assessment
Emotional Quotient
Employee Engagement Index
Leadership Skills Assessment
Learning Style
Self-Assessment
Listening Skills Quiz
Time Management Quiz
Anger Management Quiz



ISF Surveys, Testing, Audits, Research & Rating Services



Objectivity..... through independent assessment!

ISTARR specializes in objective assessment, evaluation and reporting activities. These include Marine Surveys, Audits, Inspections and Testing/Rating services.

The team comprises qualified mariners and other professionals using their vast experience to objectively assess situations, conditions and competence.

Our offerings include:

- **Third Party Audits Covering:**

- o ISO 9001:2008 and ISO 9001:2015
- o ISM
- o ISO 14001
- o 18001 OHSAS
- o TMSA
- o MLC Standards
- o Other Regulatory Codes and Guidelines

- **Marine Surveying, Appraisals and Claims Adjusting, Offering our expertise and assistance to:**

- o Vessel Owners
- o Managers
- o Charterers
- o Charterer's Agents
- o Cargo Underwriters
- o Shippers and Cargo Owners
- o Hull and Machinery Underwriters
- o P and I Clubs
- o Marine Solicitors
- o Loss/Average Adjusters
- o Government Regulatory Bodies and Other Parties of Interest

- **Accident Investigation and Root Cause Analysis Services: An overview:**

- o Data Collection and Event Charting
- o Change, Causal Factor and Barrier Analysis
- o Root Cause Identification
- o Recommendations



ISF Management and Consultancy Services



Empathetic & Nurturing Professional Support!

IMC offers a number of management and consulting services which are result of our rich knowledge base and vast operational experience in varied fields. These services include but are not limited to the following:

- Project Management and Feasibility Reports
- Design and Development of Company Specific Learning Material
- Safety, Quality and Environmental Management Systems Documentation Development and System Implementation
- Planned Maintenance System Consultancy and Data Population Services
- Design and Development of Competence Management System
- Management of Academics at Training Establishments

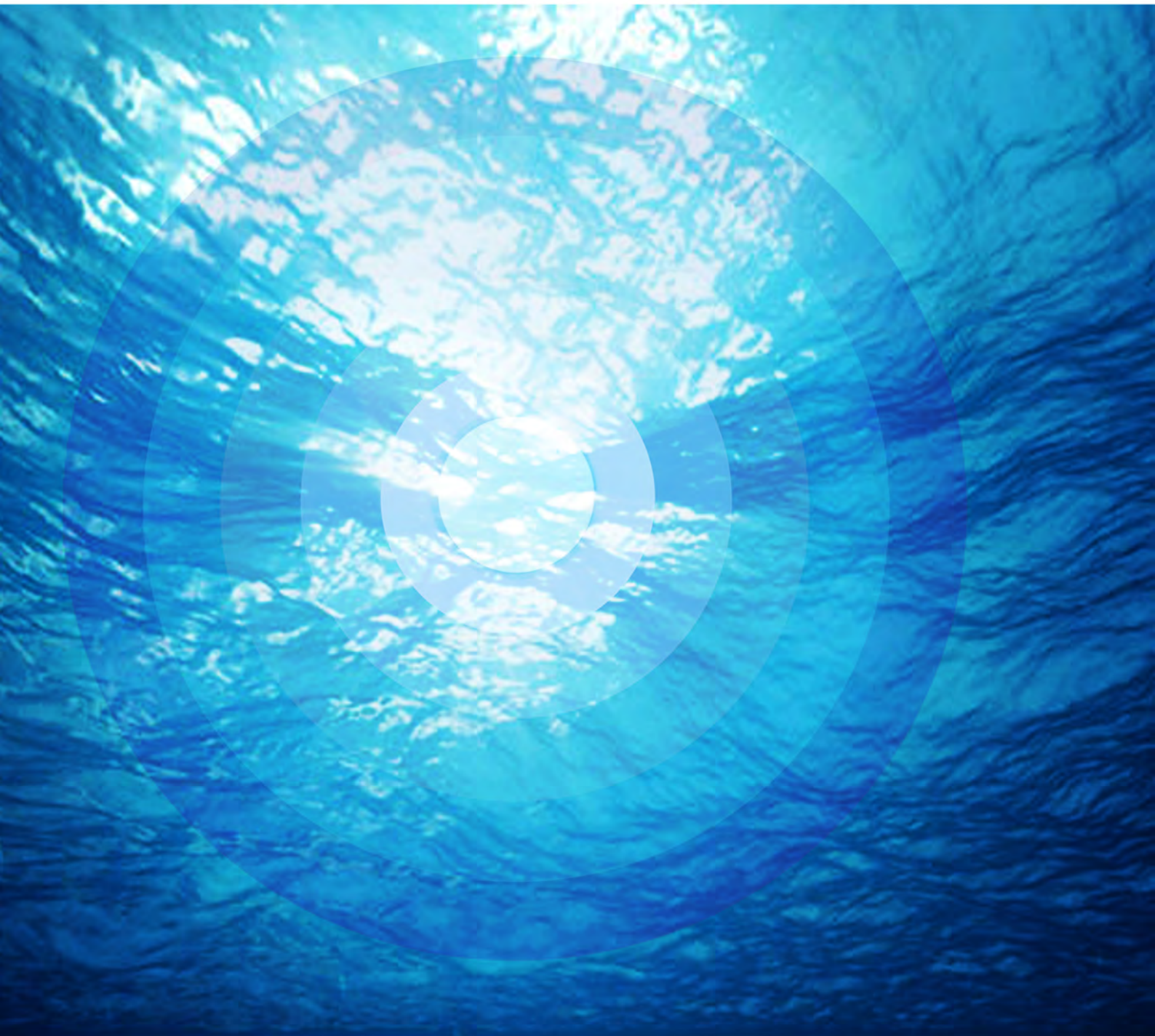
Since 2013, ISF has been the Academic Partner to NOTI which is the state of the art dedicated offshore training institute spread over eight acres of picturesque land in the outskirts of Mumbai.

As an academic partner to the project, ISF's responsibilities include design and development of all the training programs such as:

- Anchor Handling and Towing
- Dynamic Positioning
- Offshore Crane Operation
- Offshore Engine Room Operations
- Scaffolding
- Rigging and Slings
- Banksman Training Course
- Pump Man's Training
- Offshore Safety Induction

ISF is also responsible for the continuous deployment of faculty, Other Training Programs and Quality Assurance of the Institute.





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